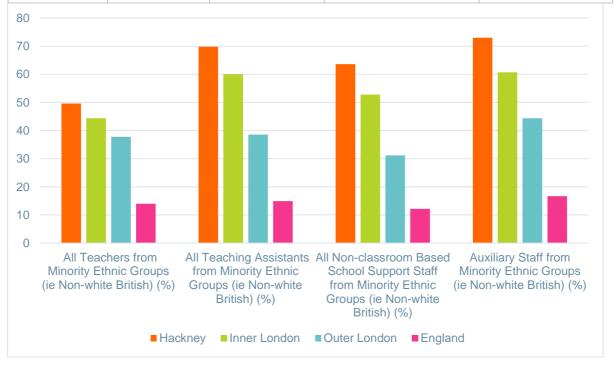**Briefing Note on School Workforce Staff Ethnicity, from 2018 School Workforce Census (most recently availably released figures)**
Simon Utting – Head of MISA
19/12/2019

The annual school workforce census (SWF) is conducted in autumn each year and is a statutory data return from LAs to the DfE. The SWF asks for information on the ethnicity of teachers, teaching assistants, non-classroom based school support staff and auxiliary staff. In the reporting back to the sector of these figures is via a Statistical First Release (SFR) on YouGov during the following summer. In the SFR, all reporting on the ethnicity of staff is aggregated to 'all *x* from minority ethnic groups (i-e, Non-white British)'. There is no further separation into individual ethnicity categories. The figures from the most recent version of the SFR are presented in the table and chart below.

Table/Chart 1: Percentage of school workforce that are from minority ethnic groups, Hackney against comparator groups, autumn 2018

LA Number	*All Teachers from Minority Ethnic Groups (ie Non-white British) (%)*	*All Teaching Assistants from Minority Ethnic Groups (ie Non-white British) (%)*	*All Non-classroom Based School Support Staff from Minority Ethnic Groups (ie Non-white British) (%)*	*Auxiliary Staff from Minority Ethnic Groups (ie Non-white British) (%)*
Hackney	*49.6*	*69.8*	*63.6*	*73.0*
Inner London	44.4	60	52.8	60.7
Outer London	37.8	38.6	31.2	44.4
England	14	14.9	12.2	16.7

This shows that Hackney has a larger % of minority ethnic groups than and London and national level.

Document Number: 22432716
Document Name: 192012 school workforce staff ethnicity - supplementary agenda