



LBH Cross-cutting Review of Worklessness

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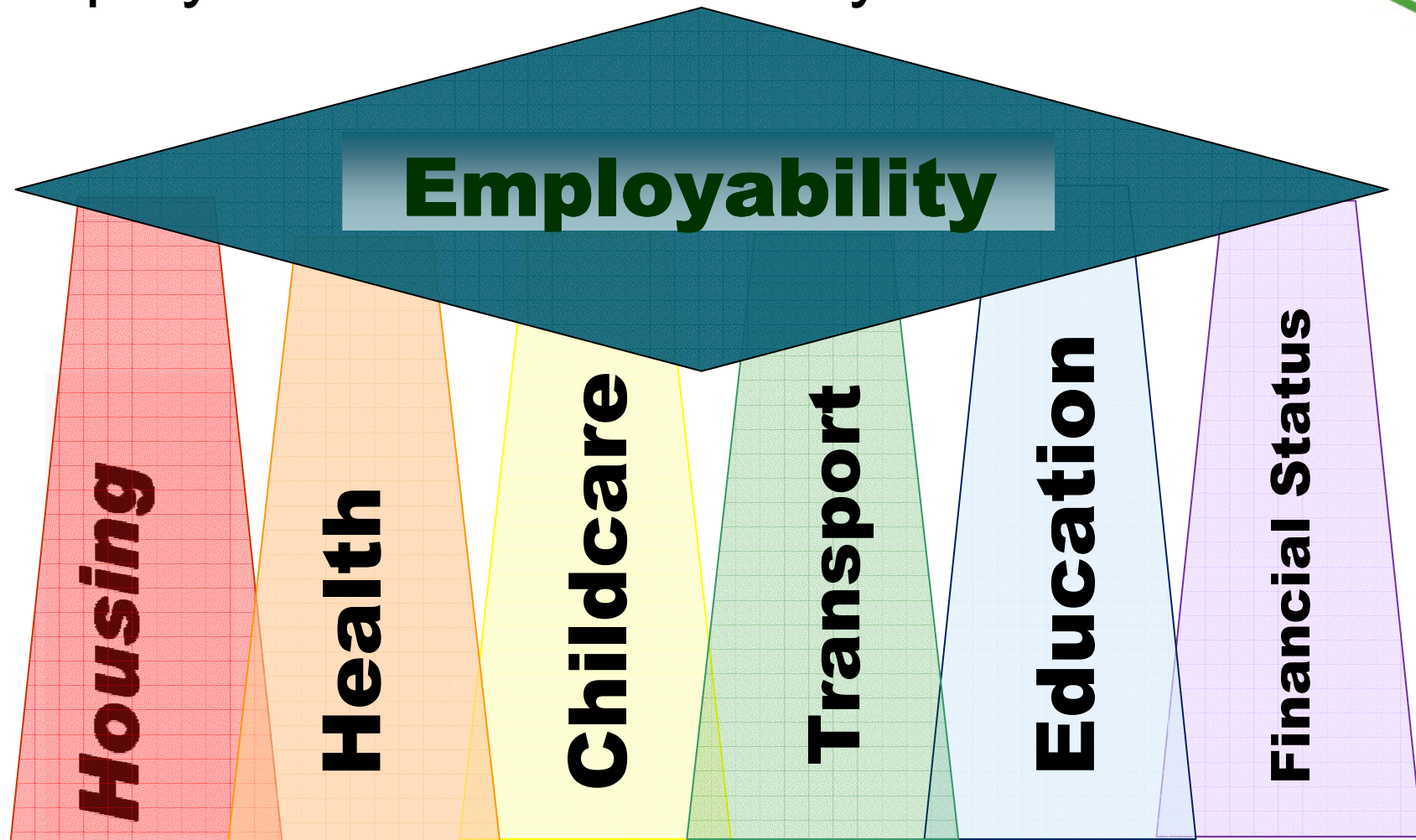
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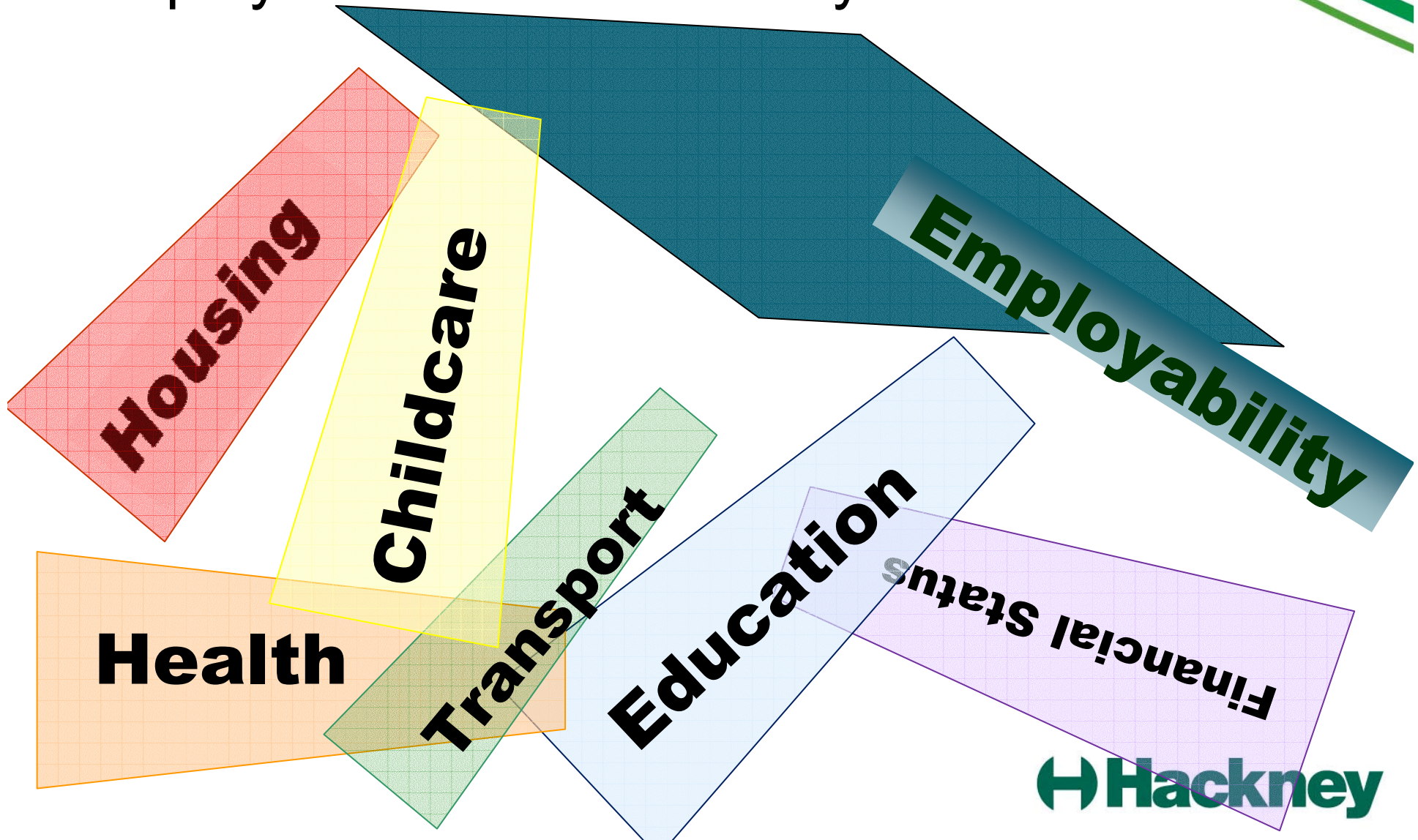
Worklessness Floor Target Action Plan, EDP 2007

- 2004 Household Survey, 82% of people not in employment were not currently looking for paid work
- 78% of respondents not in employment had been out of work over two years
- Expected at-risk population (based on 2001 Census)
 - ▶ Bangladeshi women
 - ▶ Women with no qualifications
 - ▶ Lone parents
 - ▶ Anyone with a long-term limiting illness
 - ▶ Turkish/Turkish Cypriot/Kurdish women
 - ▶ Pakistani women
 - ▶ Orthodox Jewish women
 - ▶ Women aged 55-59
 - ▶ Indian women

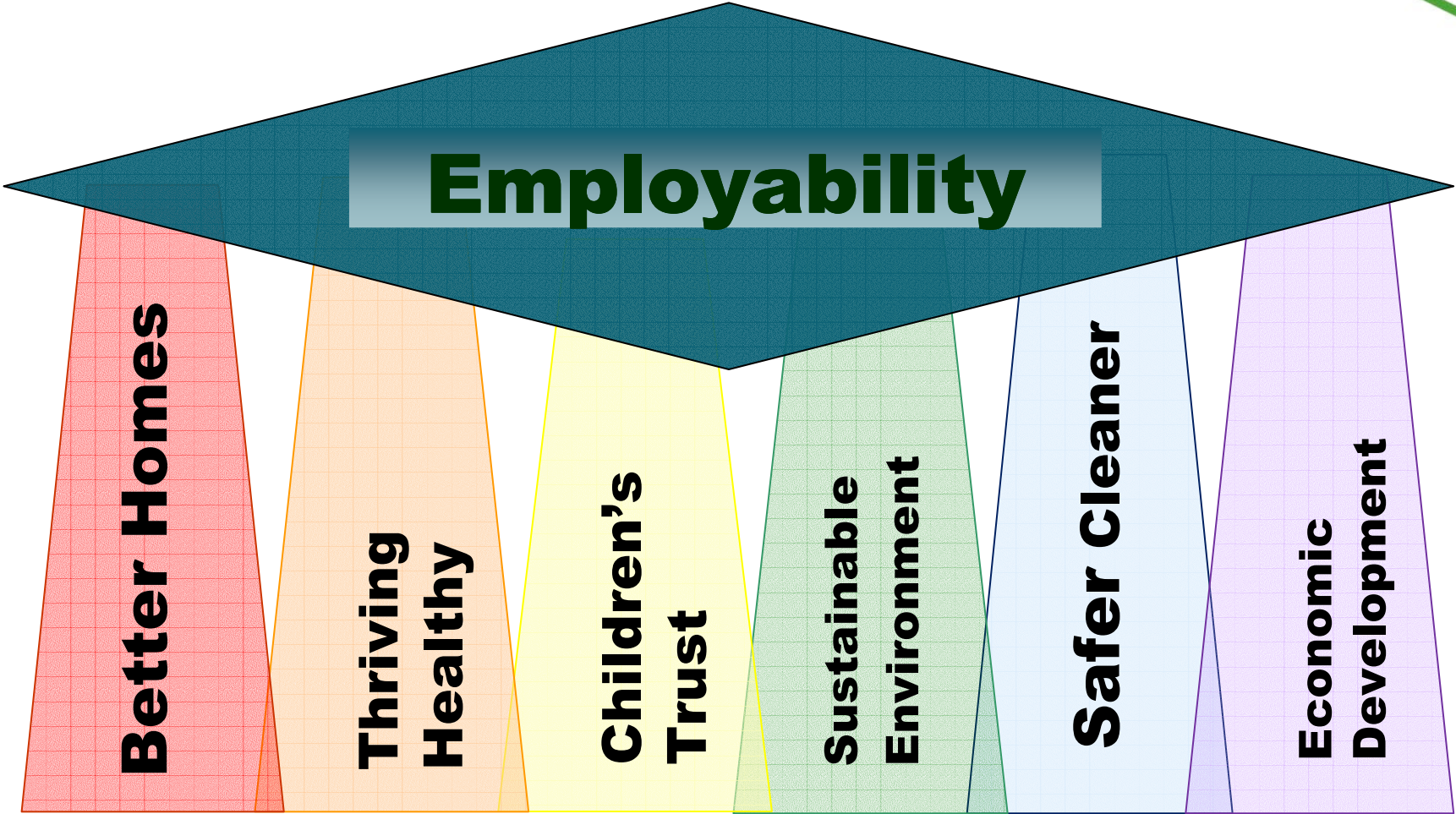
The Importance of Partnerships: Employment is a 'Secondary Condition'



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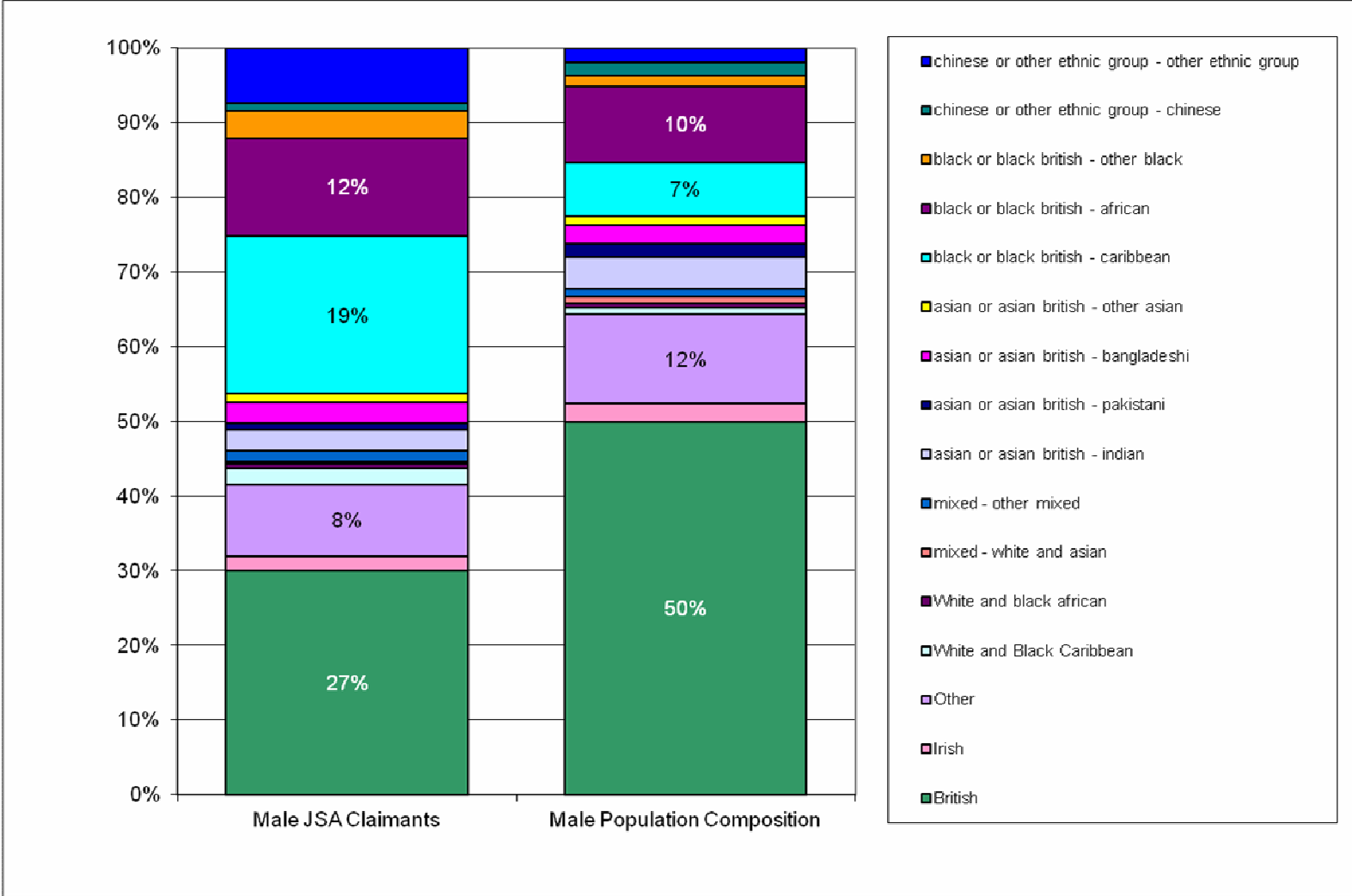
Reducing worklessness in Hackney



Evaluations

- Longer investment timeframes for vulnerable groups
- Training that leads to a job
- Build in time to fail
- Tailored and personalised
- Better off in work incentive like Tower Hamlets
- Self esteem is different for different populations
- Broader definition of work: enterprise and volunteering
- More connections with local employers
- Intermediate labour markets

Research Methods



Key Findings

Men of all ages are the most common claimant population

- **Male Unemployment Rate**

- 17% in Black African, Caribbean and Mixed Black & White
- 35% Black Caribbean men aged 18-24 are over represented by 2.5 times their number in the population

- **Incapacity Benefit**

- Majority of claimants are men aged 45-64
- 25% of men aged 55-59
- 30% of men aged 60-64

Some women are significantly affected

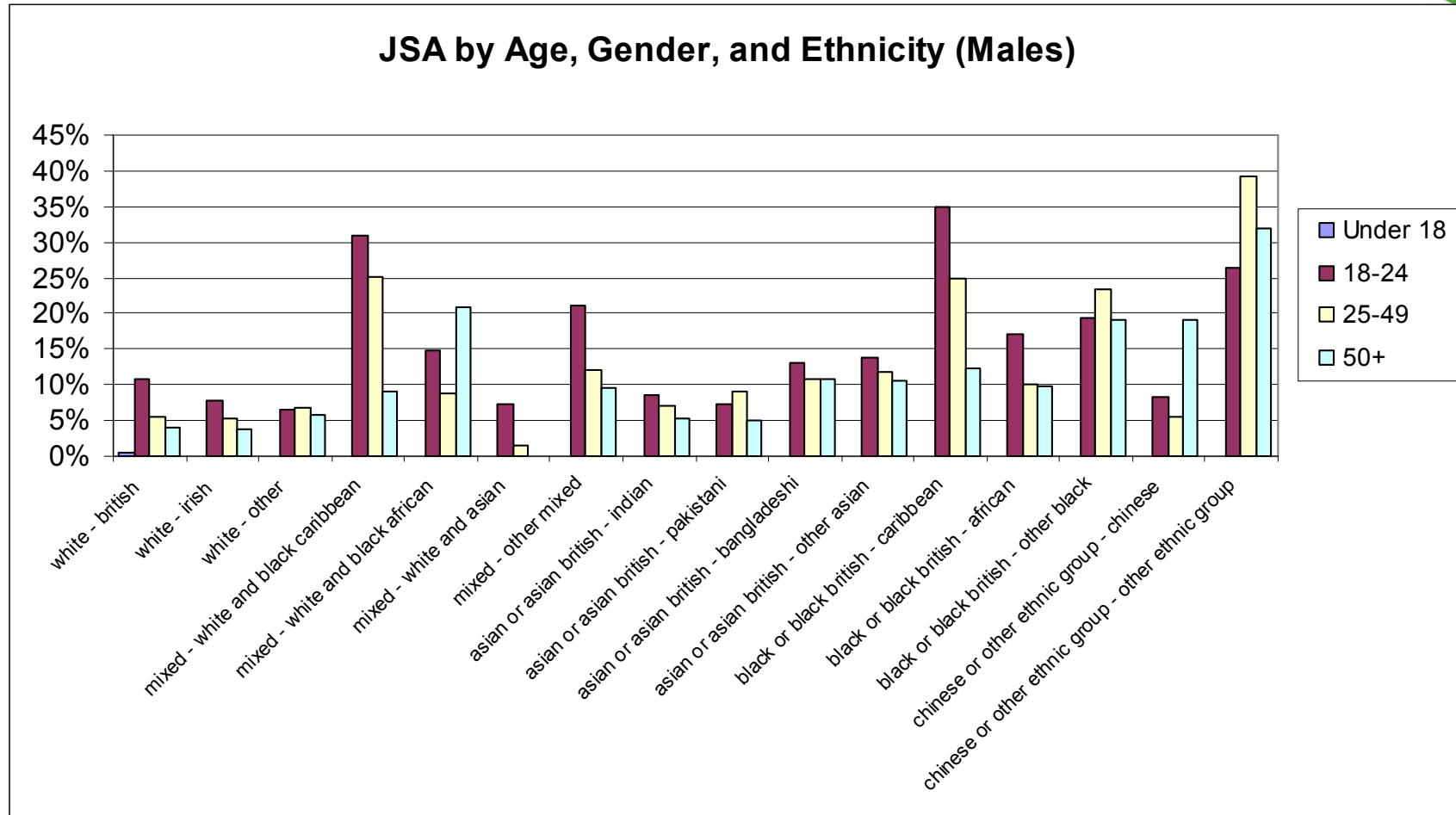
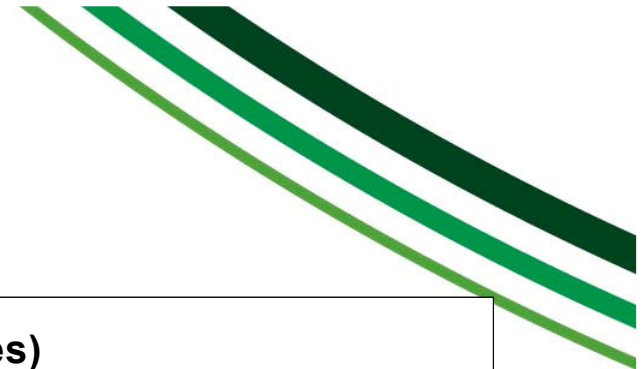
- **Job Seekers Allowance**

- 21% of Mixed White & Black Caribbean women 18-24
- 24% of British Mixed ethnicity women

- **Lone Parent Benefit**

- Women aged 35-44 are the majority population

Key Findings



Recommendations

- **Priority Groups**

- Men (particular ethnicities and ages)
- ex-offenders
- 18-24s
- mental and emotional health
- social housing

- **Family Centered Delivery**

- Holistic approach and suite of services aligned for parents and young people in the same household.

- **Smart Services**

- Sharing budgets, data, staff, training and planning within and across the Partnership for integrated delivery

Recommendations

- Embed Employment
 - *Evidence based targeting to those who need us most*
- Evidenced Based Policy
 - Holistic approach and suite of services aligned for parents and young people in the same household.
- Employment Advisors
 - Sharing budgets, data, staff, training and planning within and across the Partnership for integrated delivery

Integrated Service Delivery

